

## Educando para a paz

Titulo Performance, Job Crafting and Work Context: Practical Implications from a Multilevel Perspective   Autores Fabiana Queiroga   Erika G.S.A. Andrade Autores   Autores Isabiana Queiroga   Erika G.S.A. Andrade Autores   Autores Internacionals Programa/Curso (s)   Programa/Curso (s) Programa de Pós Graduação Stricto Sensu em Psicologia   DOI 10.1108/ijoa-08-2021-2889   Assunto (palavras Multilevel research; Job performance; Job characteristics; Work context   chaves) Inglês   Título do periódico: International Journal of Organizational Analysis   ISSN: 1934-8835 Volume/Número/Paginação/Ano: 2022   Data da publicação 1-12-2021   Formato da produção Digital   Resumo Purpose Effort by managers and academics have been applied to understand elements that improving organizational performance, alo crass-sectional survey in a study with a regression hierarchical (Le. mutilevel) design.   Design/methodology/approach Sample included 530 respondents of both sexes with ages ranging from 17 to 68 (M = 33.9; SD = 9.75). Participants were employees from 53 public and private organizations located in the Southeast of Brazil. They answered the scales: General Self-Assessment Scale of Job Performance, Job Crafting Behaviors, Learning Support and Subjective Task Complexity. Findings The results indicated that variance in	Tipo	Periódico
Érika G.S.A. Andrade   Autor (es) USF Gabriel Carvalho Franco   Felipe Valentini Felipe Valentini   Autor (es) USF Programa de Pós Graduação Stricto Sensu em Psicologia   DOI 10.1108/ijoa-08-2021-2889   Assunto (palavras chaves) Multilevel research; Job performance; Job characteristics; Work context chaves)   Idioma Inglés   Fonte Título do periódico: International Journal of Organizational Analysis ISSN: 1934-8835   Volume/Número/Paginação/Ano: 2022 2022   Data da publicação 1-12-2021   Formato da produção Digital   Resumo Purpose Effort by managers and academics have been applied to understand elements that improving organizational performance and results. This study aims to analyze the relationship among job performance, job crafting, work complexity and learning support. The authors conducted a cross-sectional survey in a study with a regression hierarchical (i.e. multilevel) design.   Design/methodolog/approach Sample included 530 respondents of both sexes with ages ranging from 17 to 68 (M = 33.9; SD = 9.75). Participants were employees frormance, Job Crafting Behaviors, Learning Support and Subjective Task Complexity. Findings The results indicated that variance in job performance due to the differences among the organizations and learning support can explain 22% of variance at this level. Job crafting explained 22% of the job performance variance at level 1 (worker). It is concluded that the development of actons concerning job crafti	Título	Performance, Job Crafting and Work Context: Practical Implications from a
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