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| Tipo | Periódico |
| Título | Authentic leadership: a theoretical thematic analysis of the contemporary brazilian leader's speech |
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| Programa/Curso (s) | Programa de Pós Graduação Stricto Sensu em Psicologia |
| DOI | https://doi.org/10.1590/1982-4327e2924 |
| Assunto (palavras chaves) | leadership; organizational behavior; qualitative research |
| Idioma | Inglês |
| Fonte | Título do periódico: Paidéia (Usp. Online) ISSN: 1982-4327 Volume/Número/Paginação/Ano: 29/1/2019 |
| Data da publicação | 08/2019 |
| Formato da produção | Digital |
| Resumo | Authentic leadership has been prominent in research of organizational behavior since the beginning of this century. This study aimed to investigate the congruence between the theory of authentic leadership, in the form as condensed by some scholars of the area, and the discourse of the contemporary Brazilian leader. Ten professionals with experience in leadership positions participated. This is a qualitative study that used a structured interview for data collection and theoretical thematic analysis for the treatment of the data. The testimonies allowed to discriminate typical discourses of authentic and non-authentic leaders in a congruent way to the theory, regarding the definitions of the components of authentic leadership. We concluded that the findings contribute to the evolution of the construct and provide insights for the continuity of research in the area, suggesting a focus on longitudinal studies. |
| Fomento | |