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Resumo	The aim of the study was to verify the predictive capacity of the indicator of pathological personality (IPP) regarding work engagement, job satisfaction, and burnout. A total of 228 Brazilian workers answered the IDCP-SV, EEGT, EST, and MBI-HSS. Structural Equation Modeling was used to predict work engagement, job satisfaction, and burnout using the IPP. The results showed that the IPP can negatively predict work engagement and job satisfaction, and positively predict burnout. We observed that workers with high levels of pathological personality functioning are less engaged and satisfied with work and present higher levels of burnout, as hypothesized in this study. The findings indicate the importance of evaluating personality traits, especially pathological traits, in hiring processes and in promoting well-being at work.
Fomento	